

RUBRIC

	Excellent (1)	Average (3)	Poor (5)
Mentor Selection	<ul style="list-style-type: none"> • Mentor is skilled in active learning strategies and evidence-based teaching • Mentor’s practices align specifically with the principles outlined in Vision and Change • Mentor has been recognized (either formally or informally within the education community) for these skills • Mentor has agreed to and encouraged this immersion experience 	<ul style="list-style-type: none"> • Mentor has demonstrated some active learning strategies and evidence-based teaching • Mentor is familiar with Vision and Change • Mentor has agreed to and encouraged this immersion experience 	<ul style="list-style-type: none"> • Mentor has not clearly demonstrated experience with active learning strategies or evidence-based teaching aligning with the principles of Vision and Change • Mentor has agreed to the immersion experience but is not particularly encouraging or enthusiastic about mentoring
Learning Outcomes	<ul style="list-style-type: none"> • Applicant has clearly defined the active learning methods or strategies to be learned from this mentorship • Applicant has established specific goals to be achieved as a result of this mentorship 	<ul style="list-style-type: none"> • Applicant has defined some methods and goals to be learned and achieved through this mentorship, but they could be clearer or more specific 	<ul style="list-style-type: none"> • Applicant has a vague or nebulous description of active learning methods and goals from this mentorship, but nothing is clearly or specifically defined
Plan for Implementation	<ul style="list-style-type: none"> • Classroom setting is well-defined and a reasonable timeline within 	<ul style="list-style-type: none"> • Classroom setting and timeline are defined 	<ul style="list-style-type: none"> • Classroom setting and/or timeline for implementation are not well-

- six months has been established
- Proposal includes detailed description of materials to be developed with guidance and feedback from mentor
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- defined, are not reasonable, or fall outside the six month deadline
- Proposal describes some methods that will be developed or changed as a result of this mentorship, but no detailed description of materials or curriculum is provided

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Plan for Assessment	<ul style="list-style-type: none"> • Proposal includes appropriate and well-defined mechanism of formative and summative assessment of how changes in teaching strategy affected classroom and student engagement, learning, or retention 	<ul style="list-style-type: none"> • Proposal includes mechanism of formative and/or summative assessment of how changes in teaching strategy affected classroom and student engagement, learning or retention 	<ul style="list-style-type: none"> • Proposal does not include appropriate forms of formative or summative assessment to be used in the classroom
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Budget	<ul style="list-style-type: none"> • Proposed costs are reasonable and well defined, and properly reflect the immersion experience 	<ul style="list-style-type: none"> • Proposed costs and/or room and board costs are reasonable but not well-defined 	Proposed costs and/or room and board costs are not reasonable given the intended mentoring location and are not well-defined
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Plan for Dissemination	<ul style="list-style-type: none"> • Proposal includes appropriate and well-defined mechanism for 	<ul style="list-style-type: none"> • Proposal includes some mechanism for disseminating 	<ul style="list-style-type: none"> • Proposal does not include appropriate mechanism for
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disseminating materials beyond own classroom (e.g. departmental, media streams, publication)

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Support & Sustainability

- Proposal includes a letter of recommendation indicating that PALM is likely to have a sustained and lasting effect on the Fellow's pedagogical practices
- If applicant is a postdoc, letter of recommendation shows support of advisor
- Proposal includes a set of reasonable goals to sustain use of new skills and materials

- Proposal includes a letter of recommendation; if the applicant is a postdoc, letter of recommendation shows support of advisor
- Proposal alludes to sustained use of new skills and materials

- Proposal does not include a letter of recommendation
- Proposal does not refer to sustained use of new skills and materials.